



**Minutes** General Membership Meeting 8/21/2018

Meeting called to order: 8:05 pm

Executive Board members present: N.Caruso, J.Cummings, B. Hanley, J.Etzkorn

**1. Election-**

- Members in attendance, signed in (sign in sheet maintained by secretary) and completed a ballot anonymously, placing them folded in an empty box on the executive board table. Ballots to be counted by Executive Board following meeting

**2. Old Business (Prior meeting minutes)**

**a. Executive board met on 7/17/2018**

- i. Submitted for record** (maintained by Secretary) Executive Board met on 7/14 & 7/17 regarding TRLC operating procedures and bylaws, which have been under construction for some time. Upcoming General membership meeting minutes will be on the website.

- 3. Treasurer** - Treasurer reported in the account is \$9606.87. At the next meeting, he will provide a financial summary of the 2018 season.
- 4. Correspondence** - Secretary has been to mailbox frequently and has collected the mail which consisted of junk mail, and the monthly bank statement which was given to President for review with Treasurer.

**5. Girls Program –**

**a. Status**

**i. Coaches**

- 1. Grades 3/4
- 2. Grades 5/6
- 3. Grades 7/8

**6. Boys Program –**

**a. Status**

**i. Coaches**

- 1. Small Ball
- 2. Grades 3/4
- 3. Grades 5/ 6
- 4. Grades 7/ 8

For both the Girls and Boys programs, it was reviewed that the same levels will remain as noted above for the upcoming year. The plan moving forward is for players to have more games. For levels having 3 teams based in numbers of registered players , the goal is to have 1 competitive team and then 2 “B” teams that are equal. This attention to adding an equal amount of games for both “B” players addresses the notion that there is a “bad” team or that the “B” teams are less

than one another. Also, the Girls and Boys Directors will meet with the TRLC Executive Board/Operating Committee to review their budget needs for the upcoming season.

7. **Committee Updates** where available each Outgoing Committee person spoke reviewing the season to date in terms of their Committees. As many positions were vacant due to the election of new Operating Members tonight, the Executive Board provided an overview as needed, as well as explained the positions for any that had no volunteers to date, in hopes someone would want to volunteer.

- a. **Facilities -**

Outgoing Facilities Manager Derm Murphy reviewed that the plan is to use the two field locations again (Walnut Street and West Dover) with the idea that the Walnut fields will be utilized for games. This was already communicated via email to TR Schools. Derm to pass on all needed contact information and operating information to the new Facilities Manager. The leaking roof at the Walnut Street field shed was mentioned, as there is mold forming from the leak. This was brought to Bob Cassidy's attention previously, with nothing addressed. Derm followed up with another email to Bob Cassidy @ 8/21/18 meeting based on this continuing concern.

- b. **Fundraising –**

Brenda Matin spoke about fundraising and the original goals to have a fundraising activity once a month with idea of having lacrosse community get together and stay connected while raising money for the club. The position involved making connections with local community, making phone calls and sending emails. There is a tax ID number that is necessary to have the fundraising events. Brenda was commended by President Nick Caruso for her diligent work on following up on the 501C3 status and getting that established through the previous Executive Board.

- c. **Uniforms/Apparel**

This is an open position previously done by Trisha Lamana, who worked hard to organize both the uniform ordering as well as apparel. Nick Caruso spoke about the position, as well as the desire to utilize more local vendors.

- d. **Concessions**

Nick Caruso spoke about the Concession position being vacant for the upcoming season. He mentioned that it is a money maker for the club, and benefits the players. He invited outgoing Concessions Manager, Jennifer Etz Korn, to speak about the position in hopes that someone would step up to volunteer. She reiterated that it wasn't a hard position, and that the money raised all went to the club. While we did not raise as much money as last year due to not having use of the turf field, this year we raised over \$600. It was noted that a new snack stand would be needed for the upcoming season.

- e. **Equipment** Outgoing Equipment Manager quickly noted that we had equipment and that he would connect with the new Manager to discuss needs for the upcoming season.

- f. **Website** Nick Caruso and Joe Cummings explained that Tom Duffy (5/6 Coach) has been researching the use of TeamSnap for all of our website needs. He has received some quotes through the company. SI play is limited in what can be done, so the club needs something more and a new form like TeamSnap would allow all of our needs to be met like Registration. Those in attendance were invited to submit suggestions for sites that they're aware of like TeamSnap that

they may have experience with, so that they can be reviewed as potential websites to use also.

- g. **First Aid** Outgoing Manager Scott Matin to connect with New Manager Jim Wright regarding First Aid position
- h. **By-Laws** – NC
  - i. Executive committee and operating committee approved new bylaws
  - ii. Bylaws available on TRLAX.com under documents tab

Nick Caruso spoke about the bylaws, which have been many years in the making and reviewed the history of the process briefly. He spoke on behalf of the Executive Board and Operating Committee that we are excited about the new bylaws, and happy to see the club move forward. He explained that in being involved in this process, his goal was to leave the club in a better spot when his time in the club is done and to provide a good foundation for future generations of the club.

8. **New Business** Nick Caruso invited everyone present to get involved and to voice concerns. Concerns raised by members in attendance:

- Question raised regarding how current Executive Board was put in place and specifically how Nick was picked as President. Answer: According to old bylaws, the outgoing Executive Committee appointed the current. The positions are staggered, so next year Treasurer and Vice President will be available.
- Concern raised about Girls division desire to utilize the Walnut St fields as their home fields for games. Answer: Schedule will be made and West Dover can be utilized for practices, with Walnut used for games for both Boys and Girls.
- Field use: Question about Turf field at Walnut St. and it's condition. Answer: it has been fixed and will be able to use for the season. Question raised about scheduling of other teams on fields and that Girls had to leave field for a Football club at times. Answer: TRLC has 1st preferences of field times, as explained to club by Bob Cassidy. Question about use of high school fields: in no better condition, and prior years experience with coaches who used field at HS South, for example, was not positive. All fields are part of school district's referendum for improvement. Question raised about East Dover fields. Answer: Has been previously addressed and there is only one field and won't meet the clubs needs.
- Parent concern was raised about communication, and the hope to unify the Girls and Boys more in the upcoming season. Due to the field use this year with turf being unavailable all season, several members felt disconnected on both the Girls and Boys side.  
Discussion regarding ways to move forward and goal is to make it more cohesive and unified.
- Parent Concern was raised about A/B levels for girls, and confusion and miscommunication about the times for girls to play, as well as the decisions and timeline used to place girls as A players or B players. B girls would show up for A games and not play, and it affected the girls negatively. Girls at Large and Coach Bill Boettger spoke regarding this confusion, and Dominick Picca briefly addressed the plan to address this in the upcoming season. A discussion of the evaluation of players ensued, and the boys coaches in attendance explained the evaluation process they used included making notes on players' observed skills. Nick Caruso spoke about the idea of using a rubric;

sometimes with the number of players a rubric or worksheet on each player isn't feasible, but the coaches take notes on players. Suggestion was made that since we are looking unify the Boys and Girls sides, the Girls and Boys Directors could create a common rubric with necessary skills for all players. The goal is to provide players and their parents with clear communication as to why placement decisions are made, and what areas the players need to work on.

- Concern raised about the concessions for girls, and the desire to have separate monies for next season. The needs of both Girls and Boys divisions will be further addressed with new Concessions Manager once appointed.
  - Meeting minutes to be posted on website by Friday, 8/23 per Secretary
9. **Next meeting 9/18/2018**

Motion to adjourn: Joe Cummings

Second: Bill Hanley

Meeting adjourned at 8:45 pm approximately

Minutes respectfully submitted by Jennifer Etzkorn, Secretary